

# Highlights

## CBHSSJB Board of Directors

Gatineau, Quebec

September 16-18, 2014

**OFFICE OF THE CHAIR AND  
EXECUTIVE DIRECTORATE**

# New Board Members

- Susan Esau replaced Shirley Diamond as Community Representative for Waskaganish
- Christine Petawabano replaced Noah Coonishish as Community Representative for Mistissini

# Governance

- Matthew Sherrard (Gowlings) gave a presentation on the project to update Chapter S-5. The Technical Working Group reporting to the Moses-Petawabano Advisory Committee has created a working draft of proposed amendments.
- In 2015 consultations will begin with internal and external stakeholders.
- The Board approved the formation of a Governance and Ethics Committee.
- Policy No. 8: Human Resources Development and Succession was adopted.
- Susan Esau will replace Noah Coonishish as a member of the Moses-Petawabano Advisory Committee (MPAC).
- Laura Moses will continue to represent the CBHSSJB in meetings of AQESSS on an interim basis.

# Executive Director Recruitment

- Mabel Herodier will not accept a new mandate as Executive Director when her term ends on March 12, 2015.
- The Board is in the process of establishing a selection committee to review candidates for the position. Stella Moar was nominated to replace Eva Louttit, who resigned from the committee.

# Québec Government Relations

- A province-wide hiring freeze is delaying recruitment of several senior management positions. The hiring freeze is expected to last until December. Implementation of proposed changes to the Organizational Chart is on hold until after the freeze is lifted.
- Drs. Laforest and Marcoux are negotiating with FMOQ and MSSS to increase the level of medical staffing for Region 18, so far without success.
- Plan Nord has been relaunched by the new Liberal Government.
- CBHSSJB will involve the Cree Nation Government in the ongoing discussions with Cree Nations and the Quebec government regarding how to fund the infrastructure (such as roads and water) that is necessary to allow planned capital projects like the Chisasibi Hospital to proceed.
- The Ministry is being kept informed of the status of the project to update S-5, so that it can be coordinated with other health legislation.
- The Annual Report on Activities and the Annual Report of the Commissioner of Complaints and Quality of Services will be sent to the Minister of Health and the Parliamentary Leader of the National Assembly on September 30, 2014.

# Complaints and Quality of Services

- The Commissioner of Complaints, Louise Valiquette, presented the Annual Report for 2013-2014 for approval.
- The Commissioner updated the Board on activity in her office since the last update. So far this year 44 complaints have been received, compared to 11 last year. This is evidence that there is increased awareness about the complaints procedure, thanks to the community tour and awareness campaign.
- Members of the Vigilance Committee: Executive Director, the Commissioner of Complaints, Chairperson and two members of the Board - Noah Coonishish and Eva Louttit. The Committee met in August.
- The Community Tour will be concluded when Eastmain and Whapmagoostui are visited in the coming months.
- The Commissioner recommended improved communication of CBHSSJB policies, especially connected with travel and reimbursements, and that the Board implement/enforce a workplace harassment policy & confidentiality policy.

REGIONAL AND LOCAL HEALTH AND SOCIAL SERVICES

**MIYUPIMAATISIIUUN GROUP**



# Youth Protection

- The Director of YP, Robert Auclair, gave a quarterly update on the implementation of the YP action plan (powerpoint is available)
- All inquiries by the Quebec Human Rights Commission are completed and the investigation was officially closed on June 2, 2014. The Commission stated that it is impressed with the results achieved and has renewed confidence in the youth protection services provided by the CBHSSJB.
- Assistant DYP position is still vacant.
- YP advisor Gilles Cloutier reported on the successful intervention made by CBHSSJB with the MSSS to discuss issues with judges and court proceedings, which will improve the experience for children and families.
- A legal department is being established to prepare workers and files for Court proceedings. Lawyers Suzanne Arpin and Gabriel Gaudreault have been retained. The lawyers will provide training on the legal aspects of YP intervention and court proceedings.
- The YP Department participates in a provincial committee to reform adoption law to recognize Traditional Adoption.

# Miyupimaatisiun Services Planning

- Lisa Petagumskum, AED Miyupimaatisiun, gave a presentation on work being done to plan and improve services in the communities.
- In August, Anne Foro, Director of Program Planning, was asked to develop a clinical project for the Whapmagoostui CMC. The approach taken in Whapmagoostui will serve as a model for other CMCs.
- A joint meeting was held between different services to review existing programs and services offered to children and their families, and to identify priorities and gaps.
- A draft document exists that describes the CBHSSJB integrated service model. The document will be shared with the CPDP and Local Directors this fall.

Public Health, Planning, Quality Assurance

**PIMUHTEHEU GROUP**

# Public Health input to Uranium BAPE

- The Director of Public Health, Dr. Robert Carlin, gave a presentation to the Board regarding the ongoing work being done to provide a public health perspective on uranium development in the Territory.
  - The Bureau d'audiences publiques sur l'environnement (BAPE) commission, in collaboration with the James Bay Advisory Committee on the Environment (JBACE) has been carrying out public consultations on uranium development in Québec.  
<http://www.bape.gouv.qc.ca/sections/mandats/uranium-enjeux/>
  - The regional public health department has been involved in the current BAPE process through an expression of question and concerns in phase 1 of the consultation. The department was also present for the question and answer period with experts during phase 2 of the consultation that took place in Mistissini and will attend other sessions in Quebec.
  - The regional public health department is regularly solicited concerning environmental and social impact assessments for other developments. A training program has been developed in conjunction with the INSPQ (Institut national de santé publique) that may be offered at the invitation local communities and CMCs in advance of any development.
  - Dr. Carlin will consult with the Cree Nation Government and the Executive Director and will bring a proposal to the December Board for a process to follow in the Uranium BAPE and future environmental review processes.

# Mental Health

- Laura Bearskin presented an update on the mental health file. Mental Health planning sessions took place in July, August and September, and the Sexual Abuse Working Group met in July.
- Mary-Louise Snowboy will continue as interim Coordinator of Mental Health. There are still important gaps in the team that need to be filled, including two nurses.
- Recent developments: Proposed Pilot Project “Eeyou Pimaat Ziiwin”; evaluation of psychology services (October-December), which was discussed in detail; efforts to recruit Cree post-secondary students in psychology and related fields; planning of a Youth Forum.
- A contract with the Canadian Foundation for Health Improvement (CFHI) is still being discussed and has not yet been signed. The role of CFHI in frontline worker training was discussed.
- Dr. Kitty expressed frustration with the fact that although strengthening of mental health services was identified as an important priority by the Board, progress is still slow.
- Suicide Intervention case management was identified as a challenge.
- A draft Mental Health Strategic Plan will be presented to the Board in March 2015.
- Approval of the policy on means of control was deferred to December 2014.

Finance, Material Resources, IT, Human Resources

# **ADMINISTRATIVE SERVICES GROUP**

# Finance

- Raymond Chabot Grant Thornton was retained as the external auditor for the current fiscal year 2014-2015.
- The CSST Audited financial statement for 2013-2014 was approved.
- The Director of finance presented the variance report which outlines the cash flow situation.

# Capital Projects – 1

- In Eastmain, corrective work was done on damage from a defective water line and damage due to soil shifting during the winter. Plans are ongoing for fixes to the air conditioning system in the server room.
- In Waswanipi and Nemaska, plans are completed for a separate entrance for DYP and changes to the garage design.
- In Mistissini, a legal claim is ongoing related to the issues encountered during construction phase.
- The CBHSSJB is working to close the projects in Wemindji, Eastmain, Waswanipi, Nemaska and Mistissini by December 2014.



# Capital Projects – 2

- For the new facilities planned in Chisasibi, Whapmagoostui, Waskaganish and Oujé-Bougoumou, cost estimates for necessary infrastructure are being revised in September and October.
- In Whapmagoostui the clinical plan is being developed with the Nunavik region.
- For other clinical capital projects, planned are at the beginning stage. For these projects, usage statistics are an essential component of the planning phase.
- Long-term office space for Pimutheheu/Public Health employees in Mistissini is being planned as part of an existing commercial project being developed by the Cree Nation of Mistissini. The Board approved a resolution containing an outline of the lease proposal. Costs would be covered by the respective departments' budgets. The building is scheduled for completion in February 2016.
- In Chisasibi, corrective and modification work is being done at 20 and 42 Fort George. The Board approved a budget to cover the costs of completing the building required for Material Resources staff in Chisasibi.

# Mistissini Chiseinuukamikw

- The Board approved a budget to cover operating costs of the Mistissini elders' home (Chiseinuukamikw) until March 31, 2017.

Waswanipi

# **COMMUNITY ISSUES**

# Community Issues

- Jonathan Sutherland requested a follow-up on the seniors' facility project in Waswanipi and updated the Board on the development of a bylaw, based on the Chisasibi committee bylaw, setting out the terms of reference of the local Miyupimaatisiun (Health) Committee.
- Sutherland presented a proposal for the CBHSSJB to sponsor the creation a room for Cree children and families at the new location of the Montreal Children's Hospital. A room already exists at the current Children's site. The Board responded positively to the idea and will follow up.

Council of Physicians, Dentists and Pharmacists

**CPDP**

# Nominations of Doctors

- Permanent
  - Full-time: Sylvie Pepin (Mistissini), Morency Duchastel (Whapmagoostui)
  - Part-time: Vanessa Cardy, Andreanne Cyr
- Consultant pediatrician
  - Nadine Korah
- Replacement (Depanneur)
  - Valerie Walsh, Tajinder Kaur, Christopher Newcombe, Thu An Nguyen, Marian Neelamkavi, Danish Khan, Alexandra Bwenge, Andrei Liveanu

# Upcoming Meetings of the Board

- Administrative Committee November 12 or 13, Val d'Or
- December 10-12, 2014, Montreal
- March 17-19, 2015, Mistissini