

# PROJECT TO DEVELOP CULTURAL COMPETENCY TRAINING IN THE CREE BOARD OF HEALTH

DELIVERABLE: A REPORT TO THE EXECUTIVE, NOVEMBER, 2014

## STEP 1:

A small in-house training curriculum was developed for newly hired nurses and the training was delivered to several cohorts of new nurses as well as a group of nurses and CHRs working in an existing program.

## STEP 2:

A partial environmental scan identified comprehensive cultural competency training programs developed elsewhere for health care workers. A small, in-house review group was formed within the Public Health Department. The group examined a number of trainings from elsewhere, and reviewed several in-depth. As well, discussions were held with the developers of these programs. A report was prepared on the results of the review with recommendations for next steps which might be undertaken by the Cree Health Board. The report was submitted to the Executive Committee.



Conseil Cri de la santé et des services sociaux de la Baie James  
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Cree Board of Health and Social Services of James Bay