



Conseil Cri de la santé et des services sociaux de la Baie James

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Cree Board of Health and Social Services of James Bay

SUMMARY

Special Board Meeting

April 26, 2013

Gatineau, Quebec

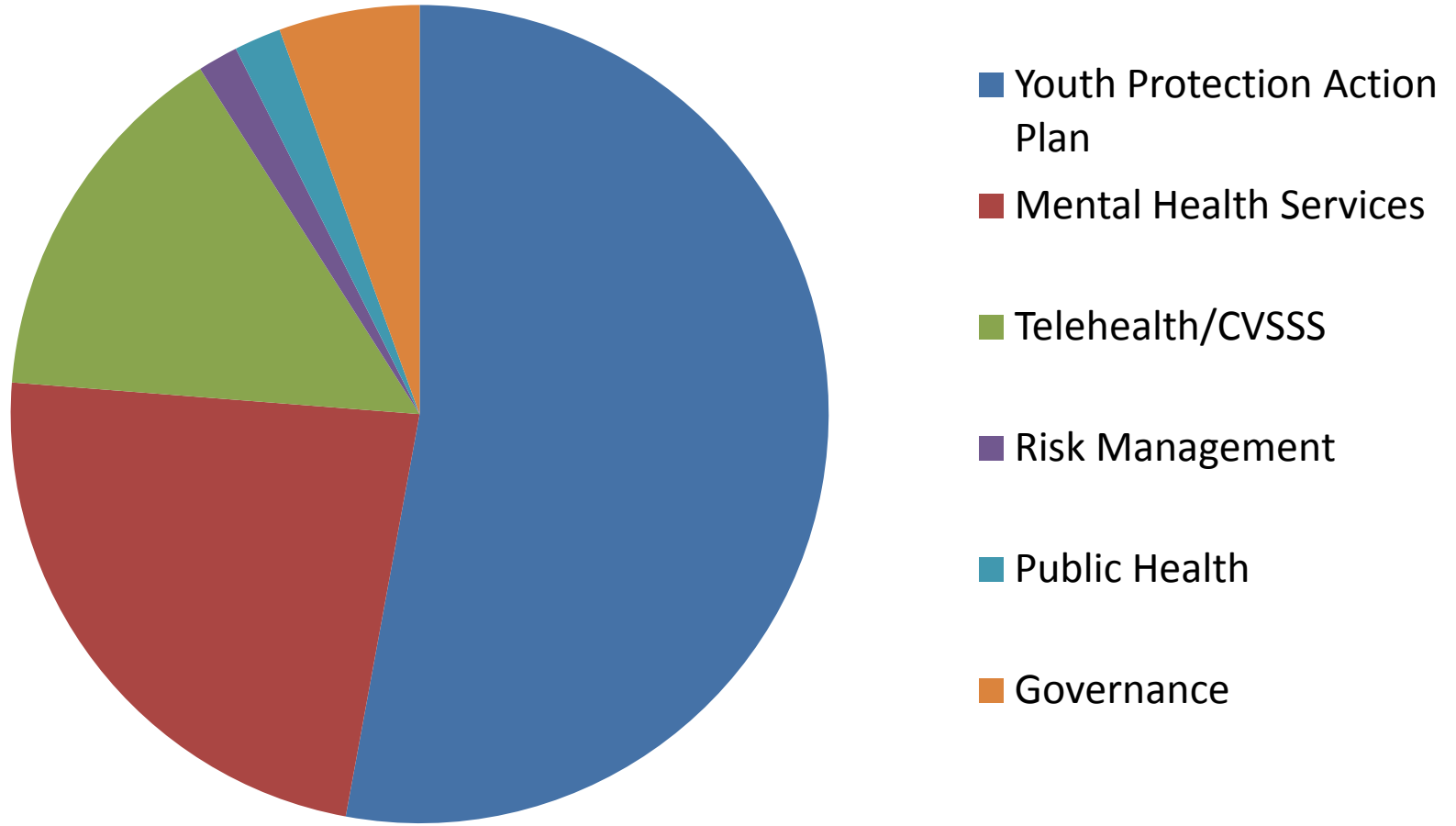
Items discussed

- General Action Plan
- Midwifery / Birthing Centre
- New Doctors
- Nomination of Dr. Marcoux
- Update on Capital Projects
- HR issues in Chisasibi

General Action Plan

- Starting this year, the Cree Health Board has an extra \$6 million per year in funding from the province of Quebec.
- Mabel Herodier and other Executives explained where that extra money will be spent.
- The additional resources are to be directed towards
 - Strengthening and improving existing services
 - Developing new regional services over the next 5-10 years.

Allocation of \$6 million new money this fiscal year



Elders' presentation on Midwifery

- Janie Pachanos presented a report on behalf of the Council of Chishaayiyuu
- The elders visited an aboriginal birthing centre in Ontario
- They made recommendations for how the midwifery and birthing program should work in Eeyou Istchee
- Powerpoint presentation is available.

Response to Janie's presentation

- Dr. Darlene Kitty – Number one consideration is the safety of mother and child. We have many high-risk pregnancies due to high obesity and gestational diabetes.
- Bella Petawabano – Awash team within Public Health put a lot of work into this file prior to 2010, when it was transferred to Nishiiyuu. We have to ensure we are building on this previous research and planning, not starting over from scratch.
- The Chair requested that Nishiiyuu Department present a comprehensive progress report and work plan at an upcoming Board meeting.

Nomination of Doctors and Dentists

- A resolution was proposed by Dr. Kitty as president of the Council of Physicians, Dentists and Pharmacists (CPDP) to hire 3 new doctors:
- Dr. Matthew Donlan, pediatric specialist
- Dr. Elise Papillon, replacement doctor
- Dr. Robert Tremblay, full-time permanent in Chisasibi

The resolution passed.

Dr. Marcoux' nomination to QMA

- Dr. Laurent Marcoux, Director of Professional Services – Medical, has been named President of the Quebec Medical Association.
- Dr. Anna Reed, President of the Canadian Medical Association (CMA) will visit Chisasibi this summer.
- Dr. Marcoux' new position brings prestige and visibility to the CBHSSJB, but it will also affect his workload. Dr. Marcoux is currently acting Head of Pharmacy as well as DSP Medical.

Update on capital projects

- Mabel Herodier will visit Waskaganish in June.
- A complete update on capital projects will be presented at the July Board.

Chisasibi issues

- Dr. Kitty and Reggie Tomatuk described a situation of low morale in local services in Chisasibi.
- Reggie Tomatuk read notes from a meeting of non-management CMC employees where they expressed their frustrations.
- There are critical vacancies in management, nursing, and allied health. This is putting pressure on the CMC as well as the hospital.
- Dr. Kitty affirmed that the quality of care in the community is suffering as a result of these issues.
- There are two key issues: vacant positions and poor communication between managers and workers.
- Board gave a mandate to Mabel Herodier to consider the issues and discuss with the AED Miyupimaatisiin, and to report back in July on what steps will be taken.

Upcoming meetings

- May 22-23 – Training on Governance - Montreal
- May 24 – Special Board - Montreal
- July 16-18 – Regular Board – Wendake