CONSEIL CRI DE LA SANTÉ ET DES SERVICES SOCIAUX DE LA BAIE JAMES
CREE BOARD OF HEALTH AND SOCIAL SERVICES OF JAMES BAY

Posting #: DEV-P-2021-0097
Position #: 6101

SPEECH LANGUAGE PATHALOGIST (1255)

PERMANENT FULL-TIME

DEPARTMENT:	Disability Programs Specialized Services (500550)
WORK LOCATION:	Regional
UNION:	CSN
STATUS:	1-Permanent Full-Time
HOURLY SALARY:	Min. (1) $25.25 – Max. (18) $45.22

SUMMARY OF THE POSITION

Person who assesses speech, language and voice functions, establishes and implements a treatment and intervention plan aimed at improving or restoring communication. She/he participates in clinical teaching.

SPECIFIC FUNCTIONS

- Participates in the development and implementation of the Cree Neurodevelopmental Diagnostic clinic 7-17 years in a manner that is culturally relevant and safe;
- Collaborates in an inter-disciplinary assessment process by travelling into communities and using telehealth;
- Openness to incorporate traditional Cree values into therapeutic approach;
- Ability to explain assessment results/recommendations and their implications on every day functioning in a clear and simple manner;
- Able to make clinical conclusions on client communication skills from informal measures/when formal/standardized assessment tools are not applicable;
- Ability to write succinct assessment reports with individualized, functional recommendations;
- Providing telehealth therapy based on the intervention plan;
- Ability to play a supporting role in helping families (and case managers) identify functional intervention priorities and goals;
- Developing content for various regional and community specific projects that SLP knowledge is needed;
- Works in conjunction with other CBHSSJB Speech-language therapists on/off territory, as well as medical and para-professionals, in order to develop culturally safe practices/programs/materials that address community needs;
- Communicates and coordinates client specific services with external partners of CBHSSJB regarding Speech Therapy when needed (i.e. Montreal Children's Hospital, MAB-Mackay);

- Trains community members and healthcare professionals to help target client specific SLP goals.

REQUIREMENTS

Education:

- Master's Degree in Speech-Language Pathology;
- Member of the Ordre des orthophonistes et audiologistes du Québec (OOAQ).

Experience:

- Minimum of two (2) years of experience;
- Five (5) years in a pediatric clinical setting is an asset;
- Experience in a remote area as asset.

Knowledge and Abilities:

- Experience in program development and implementation;
- Ability to develop, train and make presentations;
- Good theoretical knowledge and best practices, procedures and current trends;
- Experience in team leadership;
- Varied clinical knowledge;
- Good knowledge of speech therapy theory and practice, current trends, the MSSS network and regulations;
- Ability to communicate theoretical and practical knowledge applied to training;
- Knowledge of Cree culture and language and social and health issues in Eeyou Istchee is an asset;
- Knowledge of Eenou / Eeyou Pimaatsiiun healing practices and paradigms is an asset;
- Experience working with First Nations or in an intercultural context is an asset;
- Excellent interpersonal and listening communication skills and teamwork skills;
- Excellent critical thinking, synthesis, organization and decision-making skills;
- High adaptability.

LANGUAGE

- Fluent in English;
- Fluency in Cree and French is an asset.

OTHER

- Travel to communities of James Bay Quebec. Minimum of 12 to 15 visits per year and depending on community needs.

POSTING START/END DATE:	21-02-08/21-02-22
POSITIONS AVAILABLE:	1
HOUSING PROVIDED:	No
SHIFT TYPE:	Day
HOURS PER DAY/WEEK:	7/35

HOW TO APPLY

To apply, please forward your resume to:

Cree Board of Health & Social Services of James Bay

Tel 514-861-5955 **Fax** 514-989-7495

Email **jobs.reg18@ssss.gouv.qc.ca**

With your application, please make sure to specify the Posting # and the Job title on which you wish to apply.

WE THANK ALL CANDIDATES WHO APPLY, HOWEVER ONLY THOSE SELECTED FOR AN INTERVIEW WILL BE CONTACTED.

NOTES

In accordance with various Sections of the James Bay and Northern Quebec Agreement (JBNQA), the organization has the objective of staffing all of its positions with qualified and competent beneficiaries of the JBNQA.