

# Bimutidah Shdiyimuwn Walk your Talk!!!

"Working" SUMMARY

of

SUMMIT PRIORITY ACTIONS

(DRAFT)
November 21st, 2012

# **Objectives for the Summit**A return to a healthy Cree lifestyle



- 1. Get direct input & priorities from all participants
- 2. Identify the best actions to be taken during the next 12 18 months
- 3. Strengthen how we work together for our People

Start the transition: TODAY!
Bimutidah Shdiyimuwn
Walk your Talk!!!

# **Opening Messages**Sol Awashish, Summit Chair



- Our chaotic life patterns with alcohol & drugs have become "normal"
- But, we Eeyou know that abusive consumption of alcohol & drugs – and all the related chaos, violence shame & distrust, is <u>not</u> normal.
- We have a historic opportunity & obligation to do something about this - NOW

# **Opening Messages**Reggie Bobbish, Police Director (EEPF)



- Alcohol & drugs are the biggest underlying issue we face as Eeyou Istchee (we have all the data)
- We need to work together, collaborate: the only way to succeed
- We need to put responsibility where it belongs => on the People - the parents, the Youth, our leaders and workers
- We can support them in the transition
- We must change **starting NOW** we'll just be back here next year, & the year after...

## Opening Messages

## **Bella Moses Petawabano**

- Alcohol & drugs are crippling our Youth & our potential as Eeyou: it's extensive & continuous
- We are unable to take full advantage of new job opportunities
- Youth & young parents must be our focus
- We must come together & act together
- We have some strengths to act on: we like to come together as families & communities
- We can no longer just react: we must act together to bring about a sustained transition to a healthy Eeyou lifestyle - NOW

# **Some Major Themes Conditions for Success**



- We must recapture & use our Eeyou ways, culture, language, knowledge & people - with more Land based approaches
- Elders must play a stronger role
- Youth & young families are a key focus
- We must strengthen personal responsibility
- This includes strict enforcement with consequences
- We can only succeed if we partner & work closely together
- Local actions are the most effective
- We must have full support & role modeling from Leaders
- We must sustain the momentum & follow-up



# SUMMARY of SUMMIT PRIORITY ACTIONS



## Local Priority #1: Traditional Teachings

**Goal**: Have Elder representation in all Cree entities

Note: The youth must go to the Elders & tell them what they want/need: what kinds of teachings

## **Action steps**:

- Appoint an "Elder Contact Person" in each community the "go to" person who can connect you with the right Elder
- 2. Make a list of the Elders and their special expertise, in each community, so we know who the best person is
- 3. Elders need some funding to support their work

Target dates: To be determined

## **Local Priority #2: More Involvement of Elders**

<u>Goal</u>: Get / enable Elders to be more involved & more pro-active (schools, Band Council, Youth Council)

- 1. Set up where we can be recognized as Elders.
- 2. Ensure the Eeyou Nation understands the culture and unique gifts we have, as Eeyou Istchee.
- 3. We have to get to the root of a problem when an individual is going through a crisis.





# Goal: Use the Regional Advisory Committee on Land Based Programs (Nishiiyuu)

## **Action steps**:

1. To be determined





# Goal: Hold more Youth & Elders seasonal Gatherings to include hands-on teaching & passing on of knowledge

- 1. Publicize & promote the traditional Gatherings that are already happening.
- 2. The Youth are invited to come to the Elders during these Gatherings.
- 3. The Youth can propose other ways.





## Regional Priority #1: Regional Elders' Council

## Goal:promote & support the Regional Elders' Council

## **Action steps**:

1. To be determined

## Regional Priority #2: Elder Representation

# <u>Goal</u>:Have Elder representation in all Cree regional entities

## **Action steps**:

1. To be determined

Target dates: Implement starting \_\_\_\_\_\_???



## Regional Priority #3: Focus on Eeyou culture

Goal: Focus on preserving our language, history, culture, beliefs (including books, CD's, DVD's etc.)

## **Action steps:**

1. To be determined

Target dates: Implement starting \_\_\_\_\_???



## Regional Priority #4:

# Goal:Promote healing circles & other ways to help out, especially teaching for parenting skills

## **Action steps**:

1. To be determined



# SUMMARY of SUMMIT PRIORITY ACTIONS

## Local Priority #1:

Goal: Partner with other community partners to create a multi-media awareness campaign promoting a healthy Cree lifestyle.

### **Includes:**

- National Addictions Awareness Week
- Information on role & responsibility of CMC staff & NNADAP
- A local CHB General Assembly

- 1. Get partnership together & formulate plan & budget (Mar, 2013)
- 2. Implement Plan (starting April, 2013)
- 3. Assure regular follow-up & reporting (at least Quarterly)
- 4. Conduct annual evaluation & continue to improve

## Local Priority #2:



Goal: Establish our local Miyupimatisumm Committees & Work Plan ASAP, & start the work. (CHB, Elders, Youth, Police, School, Community Wellness/Public Health, Child& Family Services, Chief & Council...)

- 1. Get partnership together & formulate plan & budget (Mar, 2013)
- 2. Consult with the community before finalizing the Plan
- 3. Get full support/approval of Plan from Chief & Council (May 2013)
- 4. Implement Plan (starting June, 2013)
- 5. Do regular (monthly) follow-up
- 6. Evaluate & upgrade at year end for April 2014

## Local Priority #3:



Goal: Ensure we have an effective, accessible support program for our workers, with a culturally based option for Cree workers.

## **Action steps**:

- 1. Strengthen communication/awareness of existing Employee Assistance Program (EAP).
- 2. Conduct an assessment of the EAP to ensure it is effective, accessible & with a culturally based option for Cree workers. Recommend improvements. Ensure compliance with Collective agreement. (March, 2013)
  - a. Implement any required improvements. (June, 2013)
- 3. ALSO: implement annual Group Staff Retreats for Front Line Workers, including on the Land, with full time & budget commitment.
- 4. Evaluate & upgrade at year end for April 2014

**Responsibility**: CHB Executive Committee



# SUMMARY of SUMMIT PRIORITY

## Local Priority #1:

# Goal: Develop & implement a Local Community Plan for a Healthy Cree Lifestyle (Miyupimatisumm).

### NOTE:

- 1. The action plan for this is included in the CHB Local Priority #2.
- 2. The Political Leadership wants the Plan to emphasize:
  - a. Land based approaches for Youth;
  - b. More effective use & recognition of role models, including parents;
  - c. Full collaboration & support from <u>all</u> partners;
  - d. Validation of the Plan through community consultation;
  - e. Should include a Local Community Summit on Dependencies;
  - f. Full support from Regional entities;
  - g. A budget & funding to support the proper implementation;
  - h. Regular follow-up & at least quarterly reporting to Chief & Council.

**Responsibility**: Chief & Council



## **Local Priority #2: Enforce Existing By-Laws**

## **Goal**:

- 1. Assure strict & uniform enforcement of existing by-laws for alcohol & drugs NOW
- 2. Standardize these by-laws across the Cree territory.

## **Action steps**:

- 1. Propose standardization of all alcohol & drug by-laws at the next AGA
- Appoint a qualified team to do the work & recommend the new regional by-laws, including key stakeholders (Police, Justice)
- 3. Approve the Regional By-Laws
- 4. Conduct a communications campaign & train all police
- 5. Implement the new Regional By-Laws.

Target date: By January 2014 for Regional By-Laws.

Responsibility: Chiefs & Councils, in partnership with Police,



## **Local Priority #3:**

Goal: Create meaningful employment opportunities for youth & young adults. This will create hope, self-esteem, & strengthen young families.

## **Action steps**:

- 1. Have local Economic Development work with CHRD & CSB to develop & implement a system to track current & planned jobs & communicate these to our Youth.
- 2. The process should include support in training & education to quickly qualify our Youth for the current & projected jobs.

**Responsibility**: Chiefs & Councils, in partnership with Police, Justice & CRA



## Regional Priority #1: Secure adequate funding

Goal: Secure adequate funding to invest in effective community healing & healthy lifestyle, including treatment a regional treatment centre, with after care.

## **Action steps**:

- 1. Obtain a formal commitment from each Regional Cree entity to "walk the talk" for their part of the program deliveries, based on the community's Miyupimatisumm plan.
- 2. Consider having each community set aside 10% of their total budgets to support these types of community needs.
- 3. Ensure quick progress on getting a regional treatment centre, & a full after care support system.
- 4. Work to develop land based community healing projects (ex: Waskaganish)

**Responsibility**: Chiefs & Councils, in partnership Cree Regional Entities & CRA



Regional Priority #2: "Walk the talk"

## Goal: Ensure all leaders "walk the talk" Ensure all staff commit to "walk the talk", or walk away.

## **Action steps**:

- 1. All leaders, and prospective leaders, should be role models, i.e. "walk the talk", as a condition of holding office. (Implement & enforce a Code of Ethics & Conduct)
- 2. Establish community by-laws (policies) that require front line workers to respect the required model behaviours: "walk the talk"

**Responsibility**: Chiefs & Councils



Regional Priority #3: Monitor & Follow-up

Goal: The local & regional leadership will regularly (quarterly) follow-up on the implementation of these Priority Actions & Action Plans.

## **Action steps**:

- 1. The primary responsibility for monitoring & following-up on all <u>Local priorities</u> from the Summit will be the Chief & Council, on a quarterly basis.
- 2. The primary responsibility for monitoring the follow-up on Regional priorities from the Summit will be the Grand Council.

**Target date:** All action plans approved no later than February, 2013.



# SUMMARY of SUMMIT PRIORITY ACTIONS

Local Priority #1: Curriculum to include healthy lifestyle

Goal: Enhance the new elementary GVC curriculum to include a mandatory, culturally-based component on a healthy Cree lifestyle.

- Use local resource people (Elders, Parents, Cree entities)
- Will specifically address substance abuse

- 1. Present at Dec. 2012 CSB meeting.
- 2. Have Pedagogical Committee assess best ways to enhance the current GVC to include the Healthy Cree Lifestyle component, ex: Chii Kyeh, Phys Ed., After School (by May 2013)
- 3. Develop an implementation action plan for Fall 2013.

## Local Priority #2:



Goal: Set up Student Councils to actively engage students in identifying their needs & developing solutions towards a healthy lifestyle.

Some high schools have a Student Council.

- 1. Identify schools that don't have a Student Council (by Dec. 15, 2012)
- 2. Revive & support the Student Councils where they don't exist (by January 31st)

### **Local Priority #3:**

Goal: Implement healthy After-School activities that engage students in healthy, developmental activities, including arts, sports & special interests.

- Survey existing programs & activities (by January 31, 2013)
- 2. Consult with Parents' Committees & Students' Councils to prioritize & gain agreement & engage (by May 30, 2012)
- 3. Obtain adequate funding
- 4. Implement enhanced After-School programs (by August 2013)

Regional Priority #1: Support local priority actions

## **Goal**:Ensure full support for Local Priority Actions from the Summit.



## Regional Priority #2: Retain quality teachers

## Goal: Provide support & incentives to be able to identify & retain quality teachers

## **Action steps**

This is already a major priority for the CSB. Action plan includes:

- 1. Survey of existing support & resources for teachers, by Principals with HR (end of June, 2013)
- 2. HR survey of teachers' opinions/suggestions, including interviews & exit interviews (by end of June, 2013)
- 3. An enhanced framework for better orientation of teachers to the community: new Orientation Guide to communities (by July 2013), for immediate implementation.



**Annual Regional Conference on Drug & Alcohol Awareness** 



## Goal: Hold and Annual Regional Conference on Drug & Alcohol Awareness for Students

- 1. Give mandate to student Councils to organize a Local Conference (by February 2013) that will feed into the Regional Conference
- 2. Partner with the Student Councils to organize the Regional Conference (starting in March 2013)
- 3. Regional Conference to be held by December 15th, 2013



## **POLICE & JUSTICE**

# SUMMARY of SUMMIT PRIORITY ACTIONS

## **POLICE & JUSTICE**



## **Local Priority #1: STRICT ENFORCEMENT**

Goal: Strictly enforce existing by-laws regarding alcohol & drugs, including trafficking & bootlegging (more spot checks, more visible presence on highways & Cree territory)

Also:Inform people about the by-laws & consequences of proper enforcement

### **Considerations**

- Improve partnership practices between Justice & Police (Joint Local & Regional Working Group)
- 2. Develop positive options for those we detain (restorative justice)
- 3. Ensure we account for non-literate people

## **POLICE & JUSTICE**

## Local Priority #1: STRICT ENFORCEMENT

Goal: Strictly enforce existing by-laws regarding alcohol & drugs, including trafficking & bootlegging

- Create a joint working group & include other stakeholders (mid Feb, 2013)
- 2. Agree on implementation plan & communications approach
- 3. Consult & coordinate between communities & Regional to get best approaches
- 4. Get full support of Chief & Council
- 5. Communicate to the people: what, why, and when
- 6. Implement starting ASAP (by April / May 2013)
- 7. Report results/progress to communities on regular basis



#### **Local Priority #2: Special Training**

Goal: Provide specialized training for Police to better understand & deal with Alcohol & drug issues, including how to handle people in crisis, & sensitivity & support for needs of women

#### **Action steps**:

- 1. Build on existing training.
- 2. Partner with Social Services to:
  - a. Clarify roles & determine how we can better collaborate;
  - b. Determine how we can best handle typical cases;
  - c. Identify any special training needs
- 3. Ensure Social Emergency Workers are trained & available in each community
- 4. Develop a joint regional approach, with Social Services, and then customize to best meet local needs.

**Target dates:** Implement no later than January, 2013

#### Local Priority #3: Personal Support for Officers

Goal: Provide more personal support to police to help them deal with all the trauma they witness.

#### **Action steps**:

- 1. There is an Employee Assistance Program (EAP).
  - a. Ensure officers are aware and encourage them to use it.
  - b. Monitor regularly to assess its effectiveness.
- 2. Contact & retain professional consultants for police counselling, as required.

Target dates: Already ongoing.



#### Local Priority #4: Build better Relations

Goal: Build better relations with the community & key groups (Youth) to establish strong relations of trust.

#### **Action steps**:

1. To be determined

Target dates: Implement starting \_\_\_\_\_\_???

#### Local Priority #5:



# Goal: Provide structured support for people "coming home" from incarceration or treatment.

#### **Action steps**:

- 1. Work with other stakeholders to provide positive options that help the person succeed.
- 2. We need a full "after care" structure at the community level.

#### Regional Priority #1:



## Goal: Strictly monitor & address all alcohol & drugs coming into communities, including:

- a. Standardize all by-laws dealing with alcohol & drugs;
- b. Uniform enforcement
- c. Support for all local recommendations to Police.

#### **Action steps**:

- 1. Recommend "standardized by-laws" to the CRA, ASAP
- 2. Set up a regional team to do the work on a priority basis
- 3. Annouce & implement the Regional By-Laws
- 4. Continue to strictly enforce local by-laws until then.

Target date: Implement no later than January, 2014

#### Regional Priority #2:



### <u>Goal</u>: Have more Police involvement in community & regional events:

- a. Mentoring youth;
- b. Presence & presentations in schools to inform about consequences of breaking the law;

Requires more police personnel: need to fill personnel quotas

#### **Action steps**:

- Continue to recruit qualified professional officers to further upgrade our policing capability & standards (urgent & ongoing)
- 2. Start conducting regular community visits, jointly with Justice (within 6 month)

#### Regional Priority #3:



Goal: Establish a regional healing centre to assist people coming from incarceration to make a successful transition to a good life.

Include "after care" programs & support.

ALSO: Develop & implement Prevention Programs based on community needs.

Explore our traditional laws & train people in how to administer & respect them.

#### **Action steps**:

1. To be determined.

#### Regional Priority #4:



Goal:Strengthen our regional information, education & awareness campaign to better inform people at home, in schools, on radio, etc. about respect for our laws & by-laws, & the consequences of not respecting them.

#### Action steps:

1. To be determined.

### Regional Priority #5: MORE POLICE PRESENCE

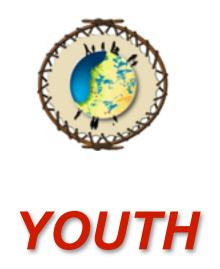


## Goal: Provide more visible Cree Police presence throughout our territory

- Full jurisdiction on Crown Lands
- More visibility on public highways

#### Action steps:

1. To be determined.



# SUMMARY of SUMMIT PRIORITY ACTIONS



#### Local Priority #1:

Goal: Hold an annual youth conference to identify the priorities, issues & aspirations of Youth, & to propose solutions. (Youth Priority #4)

NOTE: Other local & regional partners want the Youth to take the lead in identifying their issues & aspirations, & their proposed solutions, so they can work in constructive partnership with Youth.

#### **Action steps**:





#### **Local Priority #2:**

Goal:Develop better ways to have exchanges between Elders & Youth, including traditional journeys. (Youth Priority #3)

#### Action steps:





#### **Local Priority #3:**

Goal:Improve Youth Centre activities to generate more <u>active</u> involvement by more Youth. (Youth Priority #2)

#### **Action steps**:





#### Local Priority #4:

# Goal: Develop & implement a Role Model Program, to foster a positive self-esteem & attitude, to include...

- Street workers
- Big Brother, Big Sister Mentorship with cultural approach
- Anti-bullying
- Guidance for youth leaving community for studies
   (Youth Priority #1)

#### Action steps:



#### **Local Priority #4:**

# <u>Goal</u>: Develop & implement a Role Model Program...

#### **Action steps**

- 1. Summit Report to be sent to Youth Councils by year end.
- 2. Establish a Youth Task Force:
  - a. Determine membership & establish a Mandate, priorities & budget (by Jan 31, 2013)
  - b. Establish criteria for "role models" (by end of Feb, 2013)
  - c. Select role models (by end of Apr, 2013)
  - d. Determine the actions expected from the role models
  - e. Implement the planned activities / action plan for the role models (by mid June 2013)

Responsibility: Local Youth Council, with support from local Cree



#### Regional Priority #1:

# Goal: Develop & implement an effective Life Skills Training Program, based on transfer of Elders' knowledge & focused on...

- Good parenting
- Teenage pregnancy
- Addictions awareness
- Conflict resolution

#### YOUTH



#### Regional Priority #1:

### Goal: Develop & implement an effective Life Skills Training Program...

#### **Action steps**

- 1. CNYC will take lead & appoint a Special Project Coordinator (SPC)
- 2. SPC will coordinate, consult & partner with Elders & CRA Youth Dept. & organize an organizational meeting to outline program priorities & criteria
- 3. The SPC will coordinate a "needs survey" in collaboration with the Local Youth Council
- 4. Based on the survey input, the SPC will work with the partners to develop & recommend the Life Skills Training Program

Responsibility: CNYC, in partnership with the Regional



# SUMMARY of SUMMIT PRIORITY ACTIONS



#### Local Priority #1: Positive role models

## Goal: Create & acknowledge positive role models: both athletes & parents

#### **Action steps**:

- 1. Recognize & publicize the role models we have (highlight community achievements with award ceremonies etc.)
- 2. Create a local "Cree Sports & Recreation Magazine / Newsletter" to report/celebrate achievements
- Create a "Role Model Calendar"
- 4. Assess/refine existing policies & programs to further support this goal

Target dates: Implement starting April 1, 2013



#### Local Priority #2: Expand participation

Goal: Get more people participating in more sports & recreation activities, including special needs & youth at risk, to improve healthy lifestyle

#### **Action steps**:

- 1. Identify youth at risk & youth with special needs
- 2. Hold annual track & field meet for <u>all</u> athletes (Special Olympics) & all families
- 3. Get community input to identify other/new activities & implement on a priority basis
- 4. Also look at what other communities are doing to see what is working well & to establish links/partnerships/joint events

Target dates:Implement no later than \_\_\_\_\_\_???

#### Local Priority #3: More awareness activities

# Goal: Have more awareness activities at local events that focus on active, healthy living

#### **Action steps**:

- 1. Promote the events & the awareness
- 2. Hold "active living workshops" at the events
- 3. Have innovative kiosks at the events
- 4. Continually upgrade these awareness activities
- 5. Get required funding

**Target dates:** Implement no later than \_\_\_\_\_???



#### Regional Priority #1: Positive role models

# Goal: Create & acknowledge positive role models: both athletes & parents at the local & regional level

#### **Action steps**

Consult with & support the actions proposed for the local level & provide basis for regional recognition, including:

- 1. Assess/refine existing policies & programs to further support this goal
- 2. Heighten awareness of the "recognition programs"
- 3. Regional "Cree Sports Magazine" to report & celebrate achievement of all athletes

Target dates: Implement starting April 1, 2013



#### Regional Priority #2: Expand participation

Goal: Get more people participating in more sports & recreation activities, including special needs & youth at risk, to improve healthy lifestyle

#### **Action steps**:

Consult with & support the actions proposed for the local level & provide basis for regional recognition, including:

- 1. Advertise regional sports & recreation activities at the community level
- 2. Hold/advertise Winter Games at Regional
- 3. Include youth at risk & youth with special needs; snowmobile racing
- Ongoing use of modern social media to survey peoples' preferred activities& to promote activities (website, Twitter, Facebook) to stay tuned with the people

Target dates: Implement no later than \_\_\_\_\_????

Regional Priority #3: More awareness activities

**Goal**:

Goal: Have more awareness activities at local events that focus on active, healthy living

#### **Action steps**:

1. Consult with & support the local activities

Target dates: Implement no later than \_\_\_\_\_???



#### Local Priority #1: Positive role models

Goal: Create a growing number of positive role models: parents & athletes

#### **Action steps**:

1.



Goal:Create a growing number of positive role models: parents & athletes

#### **Action steps**:

1.



# COMMUNITY WELLNESS PUBLIC HEALTH

SUMMARY

of

SUMMIT PRIORITY ACTIONS

# COMMUNITY WELLNESS / PUBLIC HEALTH (Local Priority #1: Work in Close Partnership

Goal: Work in close partnership with other partners in support of a healthy Cree lifestyle.

NOTE: This goal & plan will be integrated with the *Miyuupimatisiwin* Plan & schedule

#### **Action steps**:

- 1. Work closely with partners to get the *Miyuupimatisiwin* Committee in place
- 2. Establish the Joint Work Plan (local priorities), budget & funding sources
- 3. Get community input & approval from Chief & Council
- 4. Implement & use good follow-up practices & reporting

# COMMUNITY WELLNESS / PUBLIC HEALTH Local Priority #3:

## Goal: Develop, provide & promote educational tools to help control addictions

NOTE: Develop use tools we know will work
This goal & plan could also be integrated with the *Miyuupimatisiwin* Plan & schedule

#### **Action steps**

- 1. Provide testimonials on the radio
- 2. Provide awareness workshops at the High School & to different community organizations
- 3. Have a booth & distribute information at local events
- 4. Scheduling will vary according to the community

**Responsibility:** Appropriate person from each community



# SUMMARY of SUMMIT PRIORITY ACTIONS



#### **Local Priority #1:**

### Goal: Have qualified, motivated educators be positive roles models.

ALSO: Provide effective orientation to new / replacement workers.

#### **Action steps**

- 1. Provide training to educators, ex. Chisasibi & Waskaganish to be completed by summer 2013
- 2. Extend to Waswanipi (January 2013)
- 3. Self-healing for educators (May 2013: 2 days in each community)
- 4. Good orientation training for new/replacement staff (starting now)
- 5. Coordination meeting in January 2013 (Wemindji report)



#### **Local Priority #2:**

## Goal: Have prevention programs in Day Cares, to promote healthy Cree living. Address...

Bullying, safe touch – bad touch, alcohol & drug abuse

#### **Action steps**

- 1. Use pamphlets, posters, brochures, awareness walks
- Present proposed program to Directors' meeting (Jan 2013)

#### **Local Priority #3:**

Goal: Have more Eeyou content in our programming, including Eeyou culture & values, & more activities related to healthy living.

#### **Action steps**

- 1. Walking out ceremonies on June 21st
- 2. Adopt a day Snow Shoe Walk
- 3. Set a date for all Day Cares to implement their new activities
- 4. Collaborate with Awash Miyuupimatisiwin

#### Regional Priority #1: More Funding

Goal: Get more funding for ongoing training & "Baby College" Program (parenting skills for young Mothers)
Get Big Brother / Big sister in each community

#### **Action steps**

1. Network & partner with other community partners on various programs (Young Mothers, Big Brothers & Sisters) by Dec 2012.

Regional Priority #2:

**Annual Regional Child Development Conference** 



# Goal:Hold an Annual Regional Conference on Child Development

#### **Action steps**

1. To be determined by Dec 2012.



#### Regional Priorities

- #3: Provide staff training on addictive behaviours, e.g. FASD.
- #4: Have a Young Mothers/Fathers Club in each community
- #5: Provide more traditional teachings in Day Cares, by working with Elders & traditional tools

#### Follow-up!!!



- 1. Final Summit Report on web no later than January 15<sup>th</sup>, 2013. BUT: start working NOW, with this working summary.
- 2. All finalized <u>Summit</u> Priority Action Plans submitted to Regional Coordinating Committee by January 31<sup>st</sup>, 2012
- 3. The Plans will then be submitted to the Coordinating Committee & the Grand Council for regular follow-up & progress reports on a quarterly basis, starting with April June, 2013.
- 4. Local Chief & Council to monitor progress on Local priorities on quarterly basis.
- 5. Progress reports will be posted on the web.